

SCHEDULE A2 - STARTING WAGES FOR EMPLOYEES HIRED ON OR AFTER 12/1/2013

	3%	2%	2%	2.25%
	<u>12/1/16</u>	<u>12/1/17</u>	<u>12/1/18</u>	<u>12/1/19</u>
An. Control Secretary	15.09	15.39	15.70	16.05
Bailiff/Ct. Security Officer/	17.51	17.86	18.22	18.63
Training Officer	21.16	21.58	22.01	22.50
Transport Officer	17.51	17.86	18.22	18.63
Animal Control Officer	17.51	17.86	18.22	18.63
Courthouse Janitor	15.24	15.54	15.85	16.21
Correctional Janitor	15.24	15.54	15.85	16.21
Correctional Officer	19.64	20.03	20.43	20.89

PAY ADD-ONS

The Food Manager and Computer Manager will be paid an additional \$.45 per hour above a Correctional Officer Rate.

The Swing Officer will be paid an additional \$.10 per hour above the Correctional Officer rate. A Swing Officer is any full time employee who was scheduled to work two (2) or more additional shifts three (3) days per week in order to cover days off, vacation or compensatory time over a period of twenty-eight (28) days or more.

Sergeants will be paid an additional \$1.50 per hour above the Correctional Officer Rate.

The Chief Court Security Officer will be paid an additional \$1.60 per hour above the Bailiff/Court Security Officer Rate.

The 2<sup>nd</sup> Shift Correctional Officer will be paid an additional \$.25 per hour above the Correctional Officer Rate. The 3<sup>rd</sup> Shift Correctional Officer will be paid an additional \$.10 per hour above the Correctional Officer Rate.

The Civil Process Officer will be paid an additional \$.25 above the Bailiff/Court Security Officer Rate.

The Janitor/Maintenance Supervisor will be paid an additional \$.25 above the Janitor Rate.

The Administrative Secretary will be paid an additional \$.25 above the Animal Control Secretary.